



PTX-POL-001 WORKPLACE HEALTH AND SAFETY POLICY

The PowerTX Vision

“HEALTH & SAFETY ABOVE ALL ELSE”

Power Tx Pty Ltd is committed to providing safe working conditions for the prevention of work-related injury and ill health.

To achieve this, we have developed, will maintain and continually improve an Integrated Management System, including a Safety Management System compliant with ISO 45001: 2018, for which we will maintain third party certification.

Accordingly, we will:

- eliminate hazards and reduce workplace safety risks
- comply with all applicable health and safety legislation and regulations
- provide health and safety training for our workforce
- conduct regular reviews of work areas, equipment, behavior and methods to continually improve health and safety performance
- measure, review and monitor, both, leading and lagging key performance indicators to continually improve our workplace health and safety performance
- establish and measure health and safety objectives, which are formally reviewed during management review meetings and, more regularly, during operational meetings
- create a culture that empowers our workforce to act in a safe and responsible way.

We require all of our workers to:

- accept responsibility for maintaining a healthy and safe workplace
- work in accordance with the Integrated Management System and relevant procedures
- use all appropriate personal protective equipment and safety equipment in a responsible manner
- work in a manner that ensures workers' safety
- immediately report and secure hazards, cease unsafe work practices and report incidents
- ensure supervisors are immediately advised if they feel that the assigned task cannot be performed safely.

Management fully endorse this Safety Policy and the Integrated Management System that has been implemented. Management fully commit to consult with and encourage active participation of all employees in the implementation of the company Safety Management System contained within the Integrated Management System. It is the responsibility of all managers and supervisors to ensure it is understood, implemented and maintained at all levels within the Company.

Douglas Legge
Managing Director

A handwritten signature in dark ink, appearing to read "Douglas Legge", written over a horizontal line.

27/03/2020