



PTX-POL-002 ENVIRONMENTAL MANAGEMENT POLICY

The PowerTX Vision

“HEALTH & SAFETY ABOVE ALL ELSE”

Power Tx Pty Ltd undertakes all business activities in an environmentally sustainable and responsible manner. We are committed to the protection of the environment, including the prevention of pollution. We respect our relationship with the natural environment and aim to manage the potential impacts of our operations in a manner that minimizes harm to the environment.

To achieve this, we have developed, will maintain, and continually improve an Integrated Management System, including an Environmental Management System compliant with ISO 14001:2015, for which we will maintain third party certification.

Accordingly, we will:

- Maintain our compliance obligations by monitoring legislative change and determining the impact of that change on the operation of the business, to minimize the impact to the environment.
- Manage the impact on the environment using the risk assessment process.
- Continually improve our environmental performance by establishing and measuring environmental objectives, which are formally reviewed during management review meetings and, more regularly, during operational meetings
- Report and record environmental incidents and potential environmental hazards to facilitate corrective action, eliminate or minimise impact, improve performance and prevent incident recurrence.

Management fully endorses this Environmental Policy and the Integrated Management System that has been implemented. It is the responsibility of all managers and supervisors to ensure it is understood, implemented, and maintained at all levels within the Company.

A handwritten signature in dark ink, appearing to read "Douglas Legge", written over a horizontal line.